

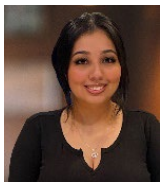


# Sustainable Community Update

## College Scholarship Winners

CEO Sean Whiteley announced the five winners of our first competitive scholarships. These scholarships were chosen from a pool of almost 30 applicants. A team of 6 outside professionals were appointed to evaluate the scholarship applications and make the final decisions on the winners. This Committee included several executives from our plastics suppliers, our outside legal counsel, and several community and business leaders.

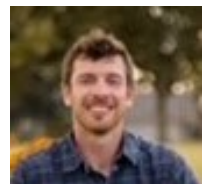
Here are the recipients of the 2022 Scholarships :



**Valerie Martinez**, daughter of Haydee Martinez, HR Generalist at our Vernon facility is pursuing her advanced Nursing certificate. In her essay, Valerie stated *“I aspire to someday become Surgical Tech Program Director or Operating Room Director. It would bring me such joy to someday be able to share my experiences, advice and teach the new generations coming into the field.”*



**Skylar Archambeault**, daughter of Matt Archambeault – Shipping Supervisor at our Terre Haute facility, is pursuing a degree in Archeology. *“Making the Deans List sparked a fire within me to graduate amongst the highest performers, there is nothing more I want to do than to be my absolute best”.*

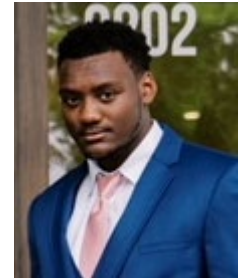


**Perry Hanson**, son of Mandy Hanson, EH&S Manager at our Little Rock facility, is studying Civil and Construction Engineering. *“While being out of school for 5 years, I began to notice the growing importance of Higher Education, this inspired to me to go back to school with a renewed passion to improve myself.”*



**Kara Potts**, daughter of Tanya Potts, Supply Chain Lead at our Shelbyville plant, is pursuing her degree in Digital Design. *“I hope to own my own design business; being one’s own boss, particularly in a creative field, would be indescribably exciting.”*

**Darius Bowers**, son of Danny Bowers Corporate EH&S Director is studying Computer Science. *“I’ve realized that genuine relationships are some of the most important things in life and that is what I want to build. I am aiming to be a part of a 5-year accelerated master’s program which will allow me to advance my career as well as meet more like-minded people.”*



The scholarship program is an annual program open to all employees and their children and grandchildren.

## Oakdale Team Joins Competition to Fight Hunger



(l-r Andrew Schmitt , Lisa Byars, Jimmy Sergot, Amie Maloney, Joe Petrich, Dee Strecker, Josh Sortino)

Our Oakdale, MN facility sponsored a team to help the “Meals From The HEART” program in the greater Minneapolis area. **Meals From The Heart** is a nonprofit organization that brings people together to provide relief to local families facing food insecurity and hunger. This event was a competition between local companies who sponsored teams to package meals to supply local food banks.

Lisa Byars, HR manager, helped spearhead the campaign at Oakdale. *“This event brought our team together for such a FUN, enriching event! To know that we did not only help our local community but also helped bring thousands of meals to Ukraine was incredibly rewarding!”* “This

experience has absolutely made our team stronger and revealed the impact our efforts can do for others.” **Josh Sortino**, Facility Manager added “It was great to see how a few people collaborating from our team can help so many families in need. All it took was one hour from our group to provide thousands of meals to those in need. Meals From The Heart is a very passionate group and it was a pleasure to be a part of it.”

**Jimmy Sergot**, Team Lead, described the positive impact of the efforts “The B2B Charity event was a fun experience. We got to do something good for the community as a team with our fellow co-workers in a fast-paced competitive environment! Some of the food we packed also went to Ukrainian refugee relief which was a pleasant surprise. It felt good to make an impact where I could. 10/10 would do it again!”

### Little Rock Employees Using the Ambassador Grants to Help Neighbors



**Rachel Faulkner(I) ,  
Dino Davis from QLC**

**Rachel Faulkner** , production lead, in Little Rock volunteers for the Quality Living Center. Quality Living Center’s program offers group , individual and family counseling, workshops, group discussions as well as education classes to teach addiction awareness, recovery life skills and living “clean and sober” strategies in a professional atmosphere of dignity and respect.

This effort is very personal to Rachel “I have been volunteering at Quality Living Center for over 5yrs. As an individual in recovery, I understand how it is, the life you live before recovery as well as after getting sober so it is imperative I believe to share my experience, strength & hope to the Newcomer. I am the Quality Living Center Alumni President and try to lead by example in showing the newcomer that they too can live a Fun, Exciting, Healthy life free of active addiction. I do this by coming back to the center 3-4 times a week, engaging with the clients, doing groups & meetings. We also have a softball team as well playing against other treatment centers. “

Sustainable communities require engaging those who are struggling financially, emotionally, and physically.

**Andrew Evans** , Logistics Manager, volunteers his time at the Fishnet Mission. Fishnet Missions of Jacksonville, AR is an organization dedicated to providing food for the needy and less fortunate people wherever they can be reached.



**Andrew Evans (m) presents donation to Barbara Sims (l) and Marsha Sims (r)**

“Volunteering to me is sharing a blessing to another one that is less fortunate My father-in law and I have volunteered for a few years now, someone needs a helping hand here or there and I don’t like to see people go hungry. I like to keep this inspirational quote handy ‘ I would rather fail trying than succeed at doing nothing - Denis Waitley”

Andrew volunteers for the Fishnet Mission about 20 hours every month.

### Stuttgart Comes To The Aid of Local Fire Department.

All of us depend on the efforts of our local fire departments in the time of emergency. Our Stuttgart,AR team has awarded a block grant to the Stuttgart Fire Dept to replace their gas monitoring equipment.

Joe Westra, Stuttgart Plant Manager, presented the block grant request and stated “In a small town like Stuttgart, the local fire companies are often in need of new equipment to replace those that are old and potentially a safety risk to the responders. We are pleased to help out the Stuttgart Fire department, as they are always there when we need them.”





## Terre Haute Maintenance Technician Serves as Volunteer Fireman



**Bob Hammond**, (left) maintenance technician, at our Terre Haute facility serves as Vice President of a local Volunteer fire company. Bob applied for an ambassador grant for his volunteer service and he also applied for a block grant to purchase a thermal imager to protect responders.

Providing needed equipment for our fire departments, particularly those which depend on volunteers is crucial to sustaining these crews.



Rural fire departments are struggling for volunteers. If you are so inclined, please stop by your local fire house and inquire about opportunities to assist. Sustainable communities require citizen involvement, and we are proud to assist that effort.

## Shelbyville Plant Manager Helping Kids Learn Value of Sports and Healthy Activities



**(Kirk Reynolds, Top Row , Far Left)**

**Kirk Reynolds**, Shelbyville Plant Manager, spends some of his time away from work as a volunteer for the local Little League team. Kirk was awarded an Ambassador Grant to assist the team with the purchase of equipment .

Kirk stated his reason for putting in his time for the team *"I'm a strong believer in structured sport's*

*ability to build character in kids and help them develop the necessary social skills to excel in other aspects of their life. Learning to be coachable is critical in their development and a big part of why I enjoy volunteering my time".*

### Coming Soon . . . .

- **Little Rock sponsors local elementary school in under-privileged area.**
- **Mesquite staff volunteers to help repair housing for senior citizens**
- **And much more.**



## Are You A Community Volunteer ? Revolution Wants To Help

Our **Ambassador Grant** program provides a \$500 donation to the charity or community programs for which you spend time to actively volunteer.

Just let your local HR staff know that you are interested in applying for a grant. They will provide you the information you need to obtain the grant.

Here are a few rules:

- Political contributions are prohibited
- No alumni, fraternity or sorority groups
- Awards to religious groups that restrict access to their services based on religious affiliations are prohibited
- No payments to individuals, bequests or memorials.

Make sure program is an IRS approved charity and we will require a W-9 to complete the payment.