

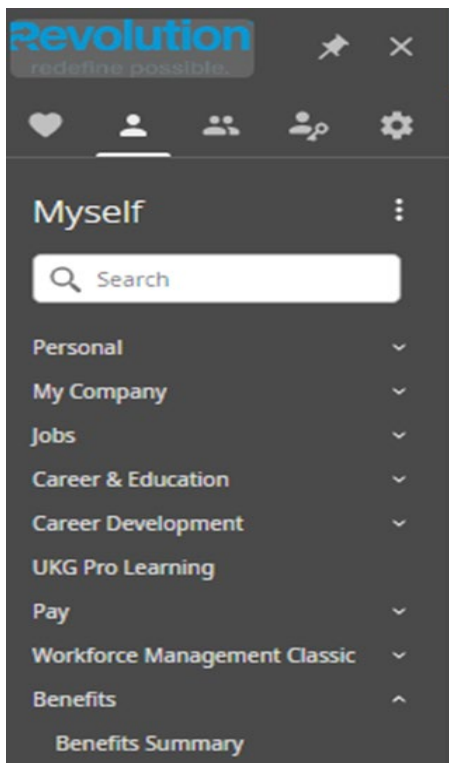


redefine possible. Employee Open Enrollment Elections

Elect Open Enrollment Benefit Plans:

Open Enrollment refers to the period during which you can in enroll in a benefit plan or change your current benefit plan options. Before starting the open enrollment process, be sure to review your Current Benefits Summary, as well as your dependent information and your demographic information.

Menu> Myself> Benefits>Benefits Summary



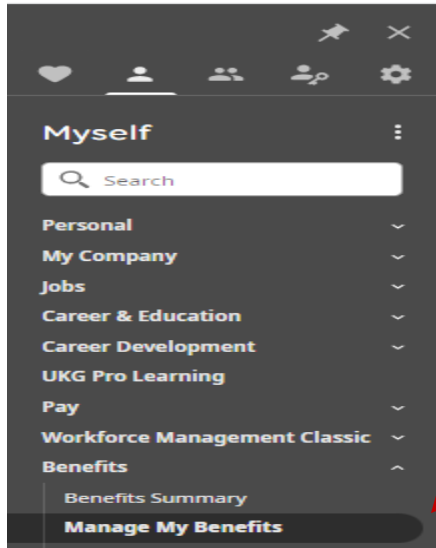
History	Benefits	Plan	Benefit Status	Deduction			Coverage		Employee		Employer		Print
				Start	Stop	Coverage	Start	Stop	Last	YTD	Last	YTD	
	Deferred Comp(USA)	401k Match	Active	01/01/2022		0.00 %	01/01/2022		\$0.00	\$0.00	\$69.23	\$525.11	
	Deferred Comp(USA)	401k Percentage	Active	03/05/2022		2.00 %	03/05/2022		\$69.23	\$525.11	\$0.00	\$0.00	
	Additional	Accident Insurance Post Tax- BP	Active	01/22/2022		\$3.10	02/01/2022		\$3.10	\$27.90	\$0.00	\$0.00	
	Additional	Critical Illness Post Tax- BP	Active	01/22/2022		\$10.20	02/01/2022		\$10.20	\$91.80	\$0.00	\$0.00	
	Group Term Life Insurance	Basic Life- BP	Active	01/22/2022			02/01/2022		\$0.00	\$0.00	\$18.90	\$170.10	
	Dental	Dental PreTax- BP	Active	01/22/2022		\$5.15	02/01/2022		\$5.15	\$46.35	\$11.60	\$104.40	
	Long Term Disability	Long Term Disability PreTax- BP	Active	01/22/2022		\$0.00	02/01/2022		\$0.00	\$0.00	\$0.00	\$0.00	
	Medical	Medical PreTax- BP	Active	01/22/2022		\$44.00	02/01/2022		\$44.00	\$396.00	\$260.26	\$2,342.34	
	Short Term Disability	Short Term Disability PreTax- BP	Active	01/22/2022		\$0.00	02/01/2022		\$0.00	\$0.00	\$7.13	\$64.17	
	Vision	Vision PreTax- BP	Active	01/22/2022		\$5.81	02/01/2022		\$5.81	\$52.29	\$0.00	\$0.00	
	Employee Supplemental Life	Voluntary Life Post Tax- BP	Active	01/22/2022		\$12.18	02/01/2022		\$12.18	\$109.62	\$0.00	\$0.00	
	Short Term Disability	Short Term Disability Post Tax- BP	Active	01/22/2022		\$3.77	02/01/2022		\$3.77	\$33.93	\$0.00	\$0.00	

Records per page: 50 | Displaying all records | 1/1

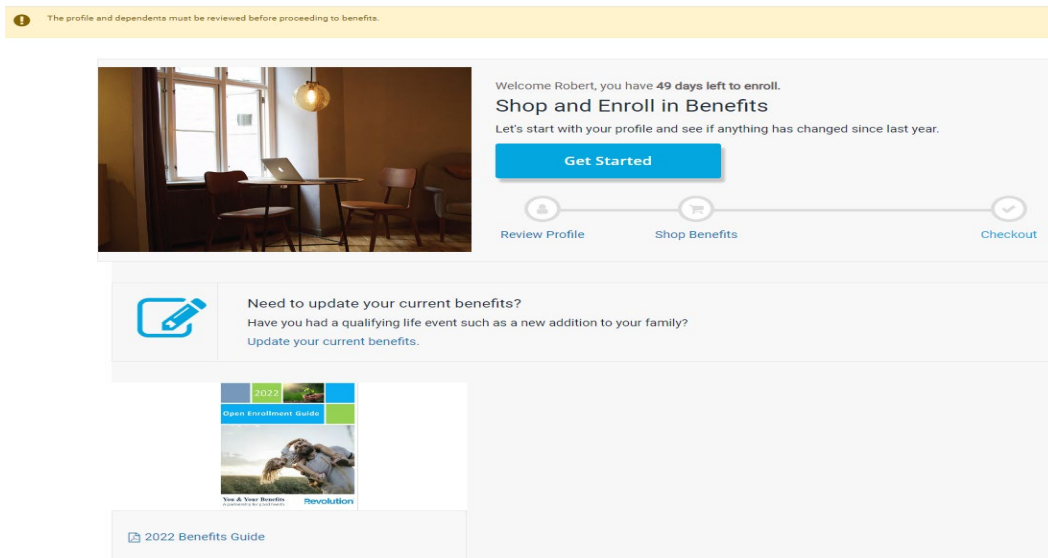


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After reviewing your current benefit elections, proceed with selecting the “Manage My Benefits” page.



The Annual Enrollment election page will appear. For ease and convenience, the Benefits Guide is accessible from this page.



Ensure personal information is accurate:

The screenshot shows a 'Manage your profile' page with a green header bar on the right containing a shopping cart icon and the text '\$268.04 For This Period'. Below the header, the page title 'Manage your profile' is followed by a note: 'Make sure we have it right! This information is used for your paycheck, taxes and ID cards. If the information below is incorrect, you may make changes to your profile under the Myself tab in UEMPro.' The form is divided into sections: 'Basic Information' with fields for First Name (Harry), Middle Name (T), Last Name (Baker), User Name (hbaker821_9), and SSN; 'Contact Information' with fields for Address (215 W Austin Ave), City (Littleton), State (Colorado), Zip (87444), Home Phone (4155557735), Office Phone, and Email (hbaker@fidelity.com).

Next ensure Family information is correct and add to or delete, when selecting in each benefit be sure to check or uncheck dependents based on whether you want them covered or not.

Manage your family members

View, add, edit or remove dependents here. If you add a new family member, the family member won't be added to your benefits automatically. You still need to add the family member to any applicable benefits.

Current Family Members

[+ Add Family Member](#)

[← BACK](#)

[Next: Shop for Benefits](#)



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Next: Shop for Benefits.

The New Enrollment Benefit Elections page appears:

New Enrollment Plan Year Effective from 01/01/2023 to 12/31/2023

Medical

<input type="checkbox"/>	 Cigna Copay Plan	\$24.75 Per Pay Period	Review & Confirm
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FSA

<input type="checkbox"/>	No Plan Selected		Shop Plans
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Dependent Care Reimbursement Account

<input type="checkbox"/>	No Plan Selected		Shop Plans
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Dental

<input checked="" type="checkbox"/>	 DELTA DENTAL Value Plan	\$1.13 Per Pay Period	Review & Confirm
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Vision

<input type="checkbox"/>	No Plan Selected		Shop Plans
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In the **New Enrollment** section, select the **Review & Confirm** button for each of the benefit plans available to you (for example, Medical, Dental, Vision), as applicable. The **Shop for Plan** page appears. *****Very important***** VSP is a new vendor for Vision so you must select a new plan if you want to continue vision coverage.

In each benefit you can see your previous plan and also compare by clicking on the box next to compare:

Voluntary Long Term Disability: Voluntary LTD - All Others

[← TO BENEFITS](#)

Select Coverage Level

Enrolled

Select Coverage Amount



Select Amount

Elected Coverage



Decline

\$0.00
Per Pay Period

Past Benefit



Decline

\$0.00
Per Pay Period

- Additional information for the selected benefit type appears. Select **View More** to expand the information. Additional Content, when available, provides additional general information.
- We have also added links for more details about voluntary policies like Critical Illness, Accidental & Hospital Indemnity- be sure to review this section on each benefit.



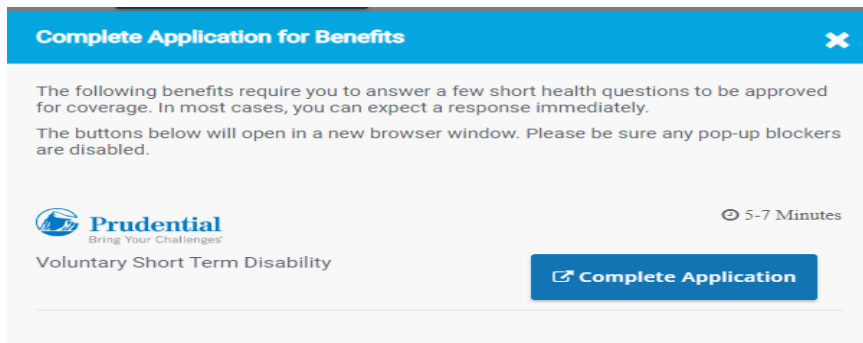


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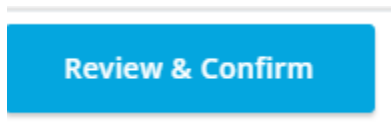
Additional Content (1):

 [FAQ Critical Illness](#)

When electing LTD or STD, you will be required to complete an EOI:



Once you have confirmed and reviewed all your coverage, you will see a button on the bottom of the page:



Confirm elections:



Email copy of enrollment to you remain or you can always access through MyBenefits.



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Current Benefit Elections

Enrollment Complete!

You have completed the open enrollment process and confirmed your benefits.

Need a copy of your benefits confirmation statement?

[Send by Email](#)



Review Profile



Shop Benefits



Checkout

You can go and make changes to your benefit selections up until 11/14/22.