

In The Community



COMMUNITY GRANTS

Each Revolution location is allocated a community fund to go towards grants that support local community organizations, as nominated by the local committee



AMBASSADOR GRANTS

Revolution provides \$500 grants to organizations in which employees actively volunteer in order to support employee efforts and *follow our team into the community*



ANNUAL SCHOLARSHIPS

Revolution annually awards five scholarships in the amount of \$5,000 each to children of our employees, based primarily on merit and awarded by an independent committee

Revolution strives to create a positive impact on the lives of our employees and within the communities where we live, work and serve. Which is why we've created a program to help us support the volunteer efforts, hard work and charitable acts of our Revolution family.



How It Works

For more information about how to get involved in your local *Revolution In the Community* program, contact your local HR manager or email ssmith@revoutioncompany.com

CHARITABLE COMMITTEES

The *In The Community* program is driven by local Revolution employee committees who have volunteered to lead our community giving efforts. The committee is made up of both hourly and salaried employees to ensure everyone has a voice.

ALL PROGRAM GUIDELINES

Our grants and charitable donations will give preference to the following:

- Organizations working on strategic issues
- Organizations that have clear, defined objectives, and measure & report on progress
- Organizations that partner with other agencies, companies and efforts within the community

All program elements are also subject to the following restrictions:

- No political contributions
- No religious groups that restrict support based on religious affiliations
- No payments to individuals, bequests or memorials
- No Fraternities, Sororities or Alumni groups
- No group will be awarded two consecutive years in a row

AMBASSADOR GRANT GUIDELINES

- A \$500 grant will be given to a charitable organization that a Revolution employee is actively involved with and/or volunteers for outside of work
- Employees must be active volunteers - not sponsors of events or financial supporters only
- Awarded in one-time grants
- Multiple employees cannot participate for the same charity

COMMUNITY GRANT GUIDELINES

- Donations must be more than \$1,000 to a single organization
- Priority will be given to organizations that align with Revolution's mission, business and core values
- Grants will be awarded annually up to the site budget limit