

## 2025 Holiday Schedule\*

New Year's Day – Wednesday, January 1 Memorial Day – Monday, May 26 Independence Day – Friday, July 4 Labor Day – Monday, September 1 Thanksgiving Day – Thursday, November 27 Day after Thanksgiving – Friday, November 28 Christmas Eve – Wednesday, December 24 Christmas Day – Thursday, December 25 Floating Holiday – employee requests date

\* Please note that local operating facilities may need to adopt a different holiday schedule in response to business needs and customer requirements.